

■ 공무원보수규정 [별표 3] <개정 2026. 1. 2.>

일반직공무원과 일반직에 준하는 특정직 및 별정직 공무원 등의 봉급표
(제5조 및 별표 1 관련)

(월지급액, 단위: 원)

계급· 직무등급 호봉	1급	2급	3급	4급· 6등급	5급· 5등급	6급· 4등급	7급· 3등급	8급· 2등급	9급· 1등급
1	4,656,100	4,191,600	3,781,700	3,241,200	2,896,400	2,389,500	2,317,100	2,162,100	2,133,000
2	4,819,300	4,347,100	3,921,600	3,373,500	3,013,400	2,500,700	2,367,900	2,195,700	2,147,600
3	4,986,600	4,504,700	4,065,700	3,508,000	3,135,000	2,615,200	2,423,800	2,233,800	2,168,000
4	5,157,700	4,663,700	4,210,800	3,645,700	3,261,300	2,732,400	2,485,200	2,276,600	2,194,000
5	5,333,000	4,825,100	4,358,300	3,785,200	3,390,900	2,853,100	2,567,100	2,331,700	2,226,100
6	5,510,400	4,986,500	4,507,200	3,926,200	3,523,000	2,977,100	2,682,600	2,412,900	2,264,600
7	5,690,400	5,150,200	4,658,000	4,068,300	3,657,300	3,101,500	2,798,700	2,519,600	2,309,900
8	5,871,900	5,313,600	4,809,000	4,211,100	3,793,200	3,226,200	2,915,800	2,622,400	2,367,500
9	6,056,100	5,478,200	4,961,400	4,354,500	3,929,600	3,351,300	3,027,100	2,720,300	2,456,700
10	6,241,300	5,642,500	5,113,600	4,497,700	4,066,800	3,468,700	3,133,300	2,813,000	2,542,700
11	6,426,000	5,807,700	5,266,200	4,642,100	4,195,300	3,580,000	3,233,400	2,902,700	2,624,400
12	6,617,100	5,978,600	5,424,200	4,778,100	4,319,000	3,689,600	3,331,900	2,990,300	2,705,900
13	6,809,200	6,150,500	5,571,200	4,905,100	4,436,400	3,792,700	3,425,300	3,074,500	2,783,900
14	7,001,800	6,306,200	5,707,600	5,023,800	4,545,900	3,890,000	3,514,500	3,155,100	2,859,800
15	7,170,100	6,449,600	5,833,400	5,135,500	4,649,400	3,983,600	3,599,900	3,232,400	2,932,300
16	7,319,600	6,581,000	5,950,500	5,240,900	4,746,800	4,071,300	3,680,600	3,307,100	3,002,300
17	7,452,100	6,702,000	6,059,400	5,338,700	4,838,400	4,154,900	3,758,100	3,376,800	3,070,800
18	7,570,100	6,812,700	6,160,700	5,430,100	4,924,800	4,234,100	3,832,100	3,444,300	3,134,500
19	7,675,800	6,914,900	6,254,300	5,515,500	5,006,300	4,309,100	3,902,000	3,509,300	3,197,300
20	7,770,600	7,008,100	6,342,100	5,595,300	5,082,700	4,379,600	3,968,400	3,571,100	3,257,000
21	7,857,800	7,093,400	6,423,300	5,669,800	5,154,500	4,447,600	4,031,800	3,630,200	3,313,400
22	7,935,600	7,171,600	6,498,500	5,739,700	5,222,000	4,511,500	4,091,600	3,686,900	3,367,600
23	8,001,400	7,243,100	6,567,800	5,805,400	5,285,600	4,571,300	4,149,600	3,740,800	3,419,200
24		7,301,700	6,632,800	5,867,300	5,345,200	4,628,500	4,204,500	3,792,900	3,468,800
25		7,357,600	6,685,800	5,923,800	5,401,500	4,682,800	4,256,500	3,842,300	3,516,000
26			6,736,700	5,971,800	5,454,500	4,734,100	4,306,500	3,890,300	3,558,700
27			6,783,800	6,015,900	5,498,400	4,782,800	4,348,700	3,930,200	3,595,600
28				6,058,300	5,540,700	4,823,700	4,388,000	3,968,700	3,631,000
29					5,579,500	4,861,900	4,426,100	4,005,100	3,665,100
30					5,617,200	4,899,800	4,462,400	4,040,300	3,698,400
31						4,934,800	4,496,500	4,074,600	3,731,100
32						4,967,800			

비고: 다음 각 호의 공무원의 봉급월액은 해당 계급 및 호봉 상당액으로 한다. 다만, 제8조, 제9조 및 제11조(제61조에 따라 제8조, 제9조 및 제11조를 준용하는 경우를 포함한다)에 따라 확정된 호봉이 높은 경우에는 유리한 호봉을 적용한다.

1. 교섭단체 정책연구위원 중 4급 상당: 4급 21호봉
2. 국회의원 보좌관: 4급 21호봉, 국회의원 선임비서관: 5급 24호봉, 국회의원 비서관 중 6급 상당: 6급 11호봉, 7급 상당: 7급 9호봉, 8급 상당: 8급 8호봉, 9급 상당: 9급 7호봉